



NOTICE TO EMPLOYEES

POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD AN AGENCY OF THE UNITED STATES GOVERNMENT

THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT interfere with, restrain, or coerce you in the exercise of the above rights.

United Food and Commercial Workers, Local 555 is the exclusive collective-bargaining representative of our Fred Meyer Portland Area Grocery, CCK, and Meat employees, Fred Meyer Bend Area Grocery, CCK, and Meat employees, Newberg Area Grocery, CCK, and Meat employees, and QFC Portland Area Grocery and Meat employees.

WE WILL NOT ask potential employees about their willingness to engage in protected concerted activities by posting job advertisements stating that temporary employees hired during a strike must be "Willing to cross a picket line."

WE WILL NOT unilaterally stop dues checkoff after the expiration of our collective bargaining agreements.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

Quality Food Center, Inc. and Fred Meyer Stores, Inc.
(Employer)

Dated: _____

By: _____
(Representative) (Title)

Cases 19-CA-286952, 19-CA-286953 and 19-CA-287812

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation, and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website www.nlr.gov and the toll-free number at 1-844-762-NLRB (6572).

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Regional Office's Compliance Officer or Compliance Assistant.

Patricia Ramirez, Compliance Assistant
Telephone: (206) 220-6288